



Rod Rayward

**BA (Hons)
Masters of Management Studies (Project Management)
Masters of Defence Studies**

Prior to joining SMT Consulting Mr. Rayward has worked in Defence and Defence related industry. He has held various positions within the military including command of combat units on operational service, project and program management roles of key Defence projects and senior roles within the Defence Materiel Organisation.

The Defence Materiel Organisation brings together acquisition of capital equipment and systems and through-life support of materiel for the Australian Defence Force. This includes inventory holdings exceeding \$3 billion and over 1.5 million stocked items ranging from tanks, aircraft engines down to pencil sharpeners, The Australian Defence Force operates the largest and one of the most complex inventory environments in Australia.

He has consulted to various levels of Australian and foreign Governments as well as leading Australian and foreign Companies; advising on significant business and organisation restructuring, and strategy within the Defence sphere. In addition to detailed supply chain strategy development he is a highly successful project manager with a proven track record in delivering results..

Rod's key areas of specialisation include:

- Planning, leadership and execution of large scale projects to deliver on-time, on-budget, quality results.
- Strategic leadership and influencer.
- Management and rescue of problem projects.
- Development and training on the practical implementation of the Theory of Constraints in projects.
- A comprehensive understanding of global business, especially related to Government & Defence within Australia.
- Logistics: integrating distribution and warehouse functions, optimising location and layout, increasing efficiencies.
- Communication: culture change, tools that provide transparency and focus, short-interval targets and reporting, engaging all departments at all levels.
- A thorough understanding of Government and public service cultures, and their political relationship with the military.